

AG Service Technicians

Job Posting:
12557588

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2023

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Job Description

AVE-PLP, LLC is looking to fill 2 AG Service Technicians positions. This is a temporary, full-time seasonal position from 10/1/2023 to 7/31/2024.

Begin/report to work: 1441 Union Road, Concordia , Cloud County, KS 66901 @ \$21.63/hr.
Employer will transport workers daily between report to work address and additional worksites.

Additional worksites: (work throughout the following counties/areas): Cloud, KS, and areas of Kansas nonmetropolitan area.

Duties: Performs diagnostics, service repairs and maintenance work on customer and/or dealer-owned agricultural equipment. The position may require some direction or guidance from the Service Manager and/or senior technicians. May drive trucks to haul tools and equipment for on-site repair of large machinery. Examine and listen to equipment, read inspection reports, and confer with customers to diagnose malfunctions. Dismantle defective machines for repair, using hand tools. Record details of repairs made and parts used. Reassemble machines and equipment, testing operation and making adjustments as necessary & other related AG Service Technicians activities as per SOC/OES 49-3041 (onetonline.org). Work is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours worked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is worked, wage is paid at 1.5x regular rate of pay per hour worked beyond 40 hours each week.).

Requirements: Must be 18 due to equipment use. Must show proof of legal authority to work in the U.S. Drug/Alcohol/Tobacco free work zone. Perform physical activities such as: lift, balance, walk, stoop, handle, position, move, manipulate materials use static strength to exert max muscle force to lift, push, pull, carry objects up to 100lbs (possible 2-person). Must have 12 months Farm Equipment Service Repair experience. No minimum education requirement. All applicants must be able, willing and qualified to perform work described and must be available for the entire period specified and work throughout all areas of intended employment. Possible background check post hire at employer's expense.

Wages & Conditions of Employment: \$21.63/Hour up to possible \$42.00/Hour OT \$32.45/Hour up to possible \$63.00/Hour. Wage may vary based on Experience. Will use a single workweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the worker. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as work performance or skill (not guaranteed); possible cash advances (if applicable/requested by worker, potential deduction from worker's paycheck).

Possible offered daily/weekly hours: Monday-Friday 8:00AM-5:00PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday work.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and

reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st work week) for cost from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B worker in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (not including passport).

Upon completion of the work contract or where the worker is dismissed earlier, employer will provide or pay for worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer.

3/4s Guarantee: The worker will be offered a total number of work hours equal to at least three-fourths of the workdays of each 12-week period.

Tools, equipment & supplies: All work will be done with employer provided tools, supplies and equipment without charge or deposit.

Miscellaneous: Any worker who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s Guarantee described.

Employer Contact Information: AVE-PLP, LLC - Email: hr@ave-plp.com or Website: <https://www.prairielandpartners.com/careers>.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest KS SWA: 2259 S. 9th, Ste. 10 Box 7195 Salina, KS 67401. Phone: 785-827-0385.

Job Overview

Job Type

Full Time

Permanent/Temporary

Temporary

Internship

No

Shift(s)

Day Shift

Average Hours Per Week

40

Overtime

Available

Affirmative Action Job

No

Green Job

No

H-1B, H-2A, or H-2B Recruiting

H-2B Recruitment

Is there a formal program for training new employees?

No

Apprenticeship

No

Remote Available

No

Travel Required

Yes

Is driving an essential function of this job?

No

Is accessible by public transportation?

No

Pay Type and Salary

Wage Range

Wage: \$21.63 to \$42.00 dollars per hour

Additional Wage Information

Wage may vary. Depends on Experience.

Contact Information

Kyle Adams , Director of Operations

811 E 30th Ave STE F, Hutchinson, Kansas 67502

(620) 664-5860

hr@ave-plp.com